



## CRITERIA FOR AT-LARGE APPLICANTS TO THE ILLINOIS REALTORS® BOARD OF DIRECTORS

These criteria have been created to assist the Nominating Committee with the evaluation of applicants for nomination to the Illinois REALTORS® Board of Directors. The Nominating Committee should refrain from adopting or discussing any additional criteria for applicants that are not contained in the Bylaws of the Illinois REALTORS® or these criteria.

1. **Timely Submission of the Completed Application:** All applicants must complete the online application within the prescribed timeframe. Late submissions will not be accepted.
2. **Active Real Estate License Required:** Applicants must have an active Illinois real estate license and be active in the real estate business in Illinois.
3. **Personal Leadership Abilities, Passion and Diligence:** Applicants must have the personal leadership abilities to advance the mission of the Association, passion to mobilize members in pursuit of that mission and diligence to carry out actions and accomplish goals and objectives.
4. **Knowledge and Understanding of the Association's Mission, Programs and Strategic Priorities:** Applicants must demonstrate knowledge and understanding of the Association's mission, organizational structures, policies, programs and strategic priorities. Applicants are encouraged to have completed the Illinois REALTORS® Leadership Development program.
5. **Alignment with the Association's Mission Statement, Legislative Policies and Strategic Priorities:** Applicants must be aligned with the Association's mission statement, legislative policies and strategic priorities.
6. **Advocacy and Political Involvement:** Applicants must demonstrate experience and involvement with advocacy and political involvement, including but not limited to participation in Calls for Action, attendance at Illinois REALTORS® Lobby Day (Capitol Conference) and support for the REALTORS® PAC (RPAC).
7. **Civic, Community and Industry Involvement:** Applicants are strongly encouraged to demonstrate experience and involvement with other civic, community and real estate industry organizations (including but not limited to ARREA, CCIM, FIABCI, IREM, NAIOP, NAHREP, NAREB, RLI, RRC, WCR). Greater weight will be given for experience with real estate-related organizations.
8. **Understanding and Commitment to Diversity and Inclusion:** Applicants must understand the business specialty, ethnic, gender, geographic and local association diversity of the Illinois REALTORS® membership and must be committed to inclusion in the Association's organizational structures, policies and programs.
9. **Ability to Act in the Members' Best Interests and Set Aside Business and Personal Conflicts:** Applicants must act in the members' best interests and set aside all business and personal conflicts that may reduce their ability to fulfill their fiduciary obligation to the Association.
10. **Ability and Willingness to Devote the Necessary Time and Effort to Serving in the Position:** Applicants must

possess the ability and willingness to devote the necessary time and effort to serving in the position. Applicants must agree that should they fail to attend two consecutive meetings of the Board of Directors they shall be deemed to have resigned their position and will be notified of their resignation.

11. **Submission to Background and Credit Check:** Applicants must agree to submit to a background and credit check that must be deemed satisfactory by the Screening and Candidate Audit Working Group of the Illinois REALTORS®.
12. **Solicitation of Endorsements and Communication with Nominating Committee Members:** Applicants shall not solicit endorsements from or engage in any communications regarding applications outside of the Nominating Committee meetings with members of the Nominating Committee.